

Name
Address
City State ZIP+4
Phone () E-mail address
Company (optional)

Seattle

Workshop Registration

Friday, November 16, 2007

Mail copy of this registration form to:
 Dept. of Labor & Industries
 Attn: Shari Purves-Reiter
 PO Box 44400
 Olympia WA 98504-4400

OR FAX to: 360 902-5292
OR Call: 360 902-4733

Select one class in each time frame by checking the corresponding box.

PLEASE make Copy of this registration for your reference at the workshop.

Time	Room	Course Title	
7:30 AM	Check-in and networking		
8:00 AM	<input type="checkbox"/>	Lecture Hall	Bidding, Estimating and the Bottom Line
	<input type="checkbox"/>	Core Building	Accident Prevention / Safety
	<input type="checkbox"/>	Library	State Taxes – Sales, Use & B&O
	<input type="checkbox"/>	Portable A	Plumbing Contractors – Certification Requirements*
	<input type="checkbox"/>	Boat Loft	Everything You Wanted to Know About Your L&I Account
	<input type="checkbox"/>	Portable B	New Contractor Overview
9:30 AM	<input type="checkbox"/>	Lecture Hall	Bidding, Estimating and the Bottom Line
	<input type="checkbox"/>	Core Building	Accident Prevention / Safety
	<input type="checkbox"/>	Library	State Taxes – Sales, Use & B&O
	<input type="checkbox"/>	Portable A	Prevailing Wage
	<input type="checkbox"/>	Boat Loft	Managing Claims to Control Your Industrial Insurance Costs
	<input type="checkbox"/>	Portable B	New Contractor Overview
11:00AM	<input type="checkbox"/>	Lecture Hall	Cash Flow Management - Understand Your Business Financials
	<input type="checkbox"/>	Core Building	Electrical Licensing 101 *
	<input type="checkbox"/>	Library	How do I Protect Myself and My Business?
	<input type="checkbox"/>	Portable A	Overtime and Break periods
	<input type="checkbox"/>	Boat Loft	Get Money Back from L&I – Say It's So!
	<input type="checkbox"/>	Portable B	Teen Workers and Construction
12:00PM	Lunch – on your own Café will be open		
1:00PM	<input type="checkbox"/>	Lecture Hall	Construction Contracts – What you should know!
	<input type="checkbox"/>	Core Building	What Safety Rules Apply to my Business
	<input type="checkbox"/>	Library	The Essentials of Small Business Planning
	<input type="checkbox"/>	Portable A	This Applies to Me – Small Companies Big Requirements
	<input type="checkbox"/>	Boat Loft	Plumbing Code Training – Part1*
	<input type="checkbox"/>	Portable B	Green Building
3:00 PM	<input type="checkbox"/>	Lecture Hall	Construction Contracts – What you should know!
	<input type="checkbox"/>	Core Building	Hiring an Independent Contractor / Prime Contractor Liability
	<input type="checkbox"/>	Library	Effective Marketing for Contractors
	<input type="checkbox"/>	Portable A	Apprenticeship
	<input type="checkbox"/>	Boat Loft	Plumbing Code Training – Part 2**

Please add my E-mail address to L&I List Serve to Receive – Quarterly Update newsletter

I learned of this workshop via: Mailing Newsletter Bldg. Assoc. Website Gov. Office Other _____

**Classes will be located in the
 Wood Construction Center
 Corner of 23rd Ave S &
 S. King Street
 Seattle, Washington 98144**

Yes, I want to obtain 4 hours of Plumbing Industry Related Continuing Education Credit which will require attending the two () required classes plus one other for a fee of \$48.00. (First three (3) time slots)

*Yes, I will to attend the Part 1 - Code Training for 2 hours of Plumbing Code Continuing Education Credit for a fee of \$24.00.

**Yes, I will to attend the Part 2 - Code Training for 2 hours of Plumbing Code Continuing Education Credit for a fee of \$24.00.

Free Trainings for Construction Contractors



Washington State Department of
Labor & Industries

**Where: Wood Construction Center
Corner of 23rd Ave S and S. King
Street
Seattle, Washington 98144**

When: Seattle – November 16, 2007, 8:00 AM – 5:00 PM

Check-in and networking begins at 7:30 AM

What are recent workshop attendees saying about the Contractor Training Days.....

- “I really enjoyed the workshop! Great learning opportunity and great instructors!”
- “As a new practitioner in this area, the presentation and handouts were excellent and very informative”
- “Thank you for this “free” opportunity to learn more and help our business”

Don't miss out on this great training event! Fax in your registration today!

Course Descriptions and Presenters

Prevailing Wage (*Experienced contractor*) – Intents and affidavits on line, completing and filing. Scopes of work and prevailing wage rates – where to find them and how they are set. Certified payroll and other information you need to know when working on a public works project. Presented by Beatriz Hart, Prevailing Wage Agent with L&I.

New Contractor Overview (*New contractor*) – Information on how to protect your contractor registration status: Model disclosure requirements, advertising as a contractor, exemptions, fraud reporting and violations. Presented by Scott Nielsen, Contractor Compliance at L&I.

Everything You wanted to know about your L&I Account (*New contractor*) - Learn what happens when you open your L&I account. What are risk classes and how are they assigned? Learn how rates are set and adjusted; how claims affect rates; what you can do to control your company's rates; and about the processes for filing your quarterly premium reports. Presented by Adrienne Pitts, Policy Manager, L&I.

Get Money Back from L&I – Say It's So! (*Experienced contractor*) - Yes, you can control and reduce your workers' compensation costs, and even get money back through the Retrospective Rating program! Learn tips and tools for your success, including hiring and training the right people for the right jobs; maintaining your accident prevention and safety plans; and appropriate and timely responses after an injury occurs. Find out about benefits, requirements and enrollment options for the Retro program. Presented by Ann Jarvis, Vice President of Safety & Education for Associated Builders and Contractors of Western Wa. (ABC), and a 30 year construction industry veteran, and Diana Finch, Financial Incentives Coordinator, L&I.

Managing Claims to Control Your Industrial Insurance Costs (*All contractors*) – Overview of the industrial insurance claims process for the new employer. We will help you understand your rights and responsibilities to protect workers from injury and what the processes are when an employee is hurt. “Light duty” and “return to work” opportunities, communicating with and getting the proper information to the claims manager and protest timelines and information. Presented by: Gary Delozier, Claims Unit Supervisors, Labor & Industries.

Overtime and Break Requirement (*Contractors with employees*) – Payment of minimum wage and overtime for hourly, piece rate and other payment methods. Exceptions from overtime, basic worker rights and an overview of the new provision in the Industrial Welfare Act on meal and rest periods for construction companies. Presented by Jim Ashcraft, Specialty Compliance Supervisor with L&I

What Safety Rules Apply to my Business? (*All contractors*) – Overview of Chapter 296-155 WAC – Safety Standards for construction work, resources, tools and related standards. Presented by Victoria Myles, Labor and Industries Safety Consultant.

Accident Prevention Plans / Safety (*All contractors*) – Learn how a viable and comprehensive accident prevention / safety program save you money. Tools to develop or fine-tune your accident prevention program and ideas to develop a “Safety Culture” in your workplace. Presented by Victoria Myles, L&I, Safety Consultant.

Hiring “Independent Contractors” in Washington State / Prime Contractor Liability (*All contractors*) – Learn your requirements and responsibilities when hiring “independent contractors”. This course will help you understand when you must meet safety standards, pay workers' compensation premiums, meet wage & hour requirements and pay unemployment insurance. You will also learn about potential liabilities for your Sub-Contractors Workers Compensation premiums. Presented by Doric Olson of Labor and Industries and a team of experts from L&I and Employment Security.

State Taxes Sales, Use and B&O (*All contractors*) – Get your questions answered about use taxes, B&O filing and other useful information from the Department of Revenue. Presented by Linda Miller-Baldwin, Tax Payer Information Specialist with DOR's Taxpayer Education Section.

Course Descriptions and Presenters, continued

***Plumbing Contractors – What You Need to Know** (*All contractors*) – Proof of hours, what are the employer requirements, common causes that generate an audit and what is the difference between a trainee and an apprentice. Presented by Bruce Springer, Plumbing Technical Specialist, a 28 year journeyman plumber and 4 year veteran of Labor and Industries. (Plumbing Industry Related CEU course)

*** Electrical Licensing 101** (*All contractors*) – What electrical work can a general contractor perform and when must electrical work be subcontracted. What is “Grand fathering”? How do you file complaints? Presented by Faith Jeffery, Electrical Licensing Manager. (Plumbing Industry Related CEU course)

The Essentials of Small Business Planning (*New contractors*) – Practical approaches to small business planning and the importance of a business plan. Information will include key elements of a quality business plan and low or no-cost small business resources to assist you to start, run and grow your construction business. Presented by Paul Snare, SCORE Tacoma, with a 40-year career in the engineering and construction trades.

Cash Flow Management - Understand Your Business Financials: (*All Contractors*) Determine and anticipate the cash flow needs of your business so you don't run out of money. Learn how to use financial statements as a management tool. Presented by Paul Snare, SCORE Tacoma

Bidding, Estimating and the Bottom line (*New contractors*) - The crucial skills of bidding and estimating – know all the costs to make an accurate bid that will cover labor, supplies, taxes etc., to ensure you have a profit built into each bid. Presented by Bruce Weech, L&I Specialty Compliance Supervisor and 15 year construction industry veteran.

Construction Contracts – What You Should Know! (*All contractors*) – Learn the benefits and advantages of using written contracts, the necessary and optional provisions and clauses building and remodeling contracts require and when and how to seek legal help. Presented by Sage Linn, Attorney with LinvilleUrsich, PLLC.

How do I Protect Myself and My Business? (*All contractors*) – Why you should or should not form a corporation, an LLC, a sole proprietorship. Get tips and information on protecting yourself and your business from liability and the tax consequences. Also learn how and when to limit competition by using non-compete and non-disclosure agreements in your business. Presented by Seth Millstein, attorney with Linville Ursich PLLC.

Green Building – What is it all about? (*All contractors*) - Learn more about Washington's green building programs and the advantages of going "green". Discover the established rating system that incorporates green building principles from start to finish. Green Building focuses on: energy efficiency; site and water considerations; indoor air quality; and materials selection to provide homes that are less expensive to own and operate, provide greater comfort, durability and are good for the environment. Presented by Jan Rohila, Education Director, BIAW

Effective Marketing for Contractors (*All contractors*) – Learn the differences between “marketing” and “advertising”; communication skills for the business owner; how to develop a business identity and use it effectively in advertising; and the advantages and disadvantages of the various forms of advertising. Presented by Jan Rohila, Education Program Director for Building Industry Association of Washington.

THIS APPLIES TO ME? Small Companies and Big Requirements (*New Contractors*) -Small companies often wonder what laws, regulations, rulings, and safety programs apply to them. And when they find out, they are often overwhelmed. Even companies that have no employees or just one are often required to provide a safe jobsite and written programs. Find out how to find out what safety programs you are required to have and how you can use the tools available to you to comply, it is easier than you think! Presented by Kris Alberti, Executive Director of the Northwest Independent Contractors Association.

Plumbing Code Training – Part 1 – Learn common mistakes, code clarifications and how to save your company time and money. Presented by Bruce Springer, Plumbing Technical Specialist, a 28 year journeyman plumber and 4 year veteran of Labor and Industries. (Plumbing Code CEU course)

Plumbing Code Training – Part 2 – Current code, the UPC and Washington Amendments, highlights of recent code changes. Presented by Bruce Springer, Plumbing Technical Specialist, a 28 year journeyman plumber and 4 year veteran of Labor and Industries. (Plumbing Code CEU course)

Teen Workers and Construction – Are you considering hiring someone under 18 to work for your construction company? Then this class is for you – learn about prohibited duties, working hours and more to keep young workers safe on your construction site. Presented by Mary Miller, Youth Employment Technical Specialist of Labor and Industries.

Apprenticeship – How can it work for my company (*All contractors*) – Sponsor your own program, join an existing program. Prevailing wage and apprentices vs. a trainee. Reciprocity agreements and what are these “Apprenticeship Utilization” requirements. Presented by the Apprenticeship Team at Labor and Industries

You can send more than one person from your company to this training.
Just make a copy of the registration form and send one for each person.

Department of Labor and Industries
Specialty Compliance Services
Attn: Shari Purves-Reiter
PO Box 44400
Olympia WA 98504-4400



Washington State Department of
Labor & Industries

Free Training for Construction Contractors **November 16, 2007** **Seattle, Washington**

- Want to learn how to **save money** on Workers Compensation premiums ?
- Do you need to **update** your Accident Prevention plan?
- Would you like to learn how to **manage your cash flow more effectively**?
- Do you have a **written Business Plan**?
- Have you ever wondered whether or not you should **incorporate your business**?

Then this **Free** training event is for you. All of the experts that can answer these questions and many more have been gathered together to bring you **Construction Contractor Training Day**. Twenty-two different classes on everything from marketing your business to safety training to customer service issues.

The course has been approved for **Plumbing Continuing Education Credit** – see our website for details and CEU fee. <http://www.lni.wa.gov/TradesLicensing/Plumbing/TestCert/ContEd/>
OR call 360 902-4666.