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**From:** Merle Gibbens <merlegibbens@gmail.com>  
**Sent:** Monday, November 8, 2021 9:33 PM  
**To:** Office State Actuary, WA  
**Subject:** COLA for Plan 1

**CAUTION:** External email.

Your continued support for a Plan 1 (PERS and TERS) annual COLA, which was legislatively terminated, is strongly encouraged.

The people in said positions served with annual compensation for retirement benefit calculations (highest two year average salary) much below benefit calculations for Plan 2 employees in either retirement plan.

Thanks for genuine concern for our age group of public employees who provided needed services to our citizens.

Merle Gibbens  
PERS Plan 1 retiree

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